

Job Description

Role Title:	Postdoctoral Research Fellow
School / Dept:	School of Health and Society
Reference:	MPF4306
Grade:	Grade 7
Full or Part time:	Full time
Hours:	1.0 FTE
Reports to:	RCN Foundation Chair

Overview

The RCN Foundation in partnership with the University of Salford have funded and appointed the inaugural RCN Foundation Chair in Adult Social Care Nursing. The Chair will have a strategic lead in shaping teaching and research in adult social care at a local, national, and international level. This is a five-year programme, and the Chair will be responsible for developing research collaborations with academic institutions and key stakeholders to expand and promote nurse-led research with a focus on adult social care nursing. The aim of the role is to translate research into clinical practice in order to improve care and to develop the next generation of nurses in adult social care.

The project has three themes

- Education – influencing and leading national focus on educational preparation for nurses working in adult social care, liaising with the Council of Deans, the Nursing and Midwifery Council as well as leading research regarding education.
- Professional Practice – Working closely with the Chief Nurse for Adult Social Care examining and supporting enhancements in professional practice in social care.
- Research – leading research and research programmes in all aspects of practice related to adult social care, as well as building capacity and capability of research within this domain.

The reach of the project is across the 4 countries in the UK.

We are seeking a motivated and capable individual to work alongside the Chair over the next 3 years. They will contribute to the project organisation, research fieldwork, data collection, analysis and report writing. Skills in qualitative, quantitative, mixed methods and undertaking literature and documentary reviews will be required. In addition, sound knowledge of the adult social care sector, nursing, health or similar fields of care would be advantageous. The successful candidate will be required to contribute to the smooth running of the research project, and undertake reasonable duties as required by the principal and co-investigators managing the project.

The project is funded by RCN Foundation.

The post will be based in the Nursing and Midwifery Directorate in the School of Health and Society at the University of Salford.

This is a Fixed Appointment until August 2029.

Role Purpose

To contribute to the day-to-day delivery of the Adult Social Care Project.

Principal Duties & Responsibilities

You will work carrying out research within an already defined project plan, which includes:

1. To assist in the data collection for the Adult Social Care Nursing project as required by the lead researchers, including undertaking fieldwork activities, such as, conducting interviews, focus groups, observation and developing and administering surveys
2. To conduct comprehensive systematic, scoping and rapid reviews of literature
3. In collaboration with the principal investigator and other researchers, disseminate outcomes from the project through internal and external conferences/seminars and academic journal papers at suitable times throughout the project's progress.
4. To track the impact of the Adult Social Care Nursing Research
5. To support your career development, you may be involved in teaching, leadership, and management activities.

Specific responsibilities are:

6. Conduct research following the project plan and produce deliverables according to set deadlines.
7. Lead research, under the supervision of the PI and Co-Is.
8. To assist in the analysis of qualitative and quantitative data.
9. Undertake reviews alongside the PI and Co-Is
10. Liaise with the PI and Co-Is and other members of the project team to report progress and steer the project.
11. Liaise with project partners to maximise impact of the research.
12. Disseminate research outputs both in peer-reviewed journals and national/international conferences.
13. Participate in ongoing research activities in collaboration with the PI, Co-Is and other member of the research team.
14. To contribute to the update of the Adult Social Care Nursing website and other publicity materials.
15. Develop and maintain skills in relevant research methodologies.
16. Maintain high standards of academic and commercial confidentiality.
17. Manage other research staff, where required.
18. Some travel, possibly internationally, will be required.

Generic Duties

- Perform any other duties appropriate to the grade as may be required by the Head of School/Head of Division etc.
- Comply with the personal health and safety responsibilities specified in the University Health and Safety policy.
- To engage with the University's commitment to put our students first and deliver services which are customer orientated, represent value for money and contribute to the financial and environmental sustainability of the University when undertaking all duties and aspects of the role.

- Advance equality, support our work towards eliminating unlawful discrimination, foster an inclusive study and work environment for students, staff and visitors in accordance with our public sector equality duties and university policy.

This role detail is a guide to the work you will initially be required to undertake. It may be changed from time to time to meet changing circumstances. It does not form part of your Contract of Employment.

Person specification follows on next page

Person Specification

The successful candidate should demonstrate the following, which are 'Essential' (E) or 'Desirable' (D)

Qualifications

1. A Degree or Masters in the Health, Social Sciences or related discipline. **(E)**
2. A PhD in a relevant field. **(E)**
3. Registration with the NMC, HCPC or other appropriate regulatory or professional body. **(D)**

Background and Experience

4. Experience in the design of research projects. **(E)**
5. Experience of publishing research in peer-reviewed journals. **(D)**
6. Experience of recruiting participants. **(E)**
7. Experience of engaging with stakeholders and external partners. **(D)**
8. Experience of undertaking quality research in an academic or consultancy environment. **(E)**
9. Knowledge and experience of employing qualitative, quantitative and mixed methods data collection and analysis. **(E)**

Knowledge

10. In-depth knowledge of quantitative analysis techniques. **(E)**
11. In-depth knowledge of qualitative analysis techniques. **(E)**
12. In-depth knowledge of undertaking different types of literature reviews. **(E)**
13. Knowledge of current debates and practice in one or more of the following areas: health, social care. **(D)**

Skills and Competencies

14. Proficiency in written and spoken English and excellent communication skills with the ability to present information clearly. **(E)**
15. Ability to work under pressure, manage multiple tasks and deliver according to set timescales. **(E)**
16. Ability to efficiently work in teams, and liaise with project partners. **(E)**
17. Ability to being proactive and lead research. **(E)**
18. Capability and willingness to undertake administrative tasks necessary for the effective management of the project. **(E)**